



Wendy's International, Inc.

Wendy's is an equal opportunity employer.

Various federal, state and local laws prohibit discrimination based on race, color, sex, religion, national origin, ancestry, age, disability or marital status. Wendy's is an equal opportunity employer and your response to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.



PERSONAL INFORMATION

DATE / /

Form with fields for Name (Last, First, Middle), Social Security No., Home Address, City, State, Zip, Home Telephone, Business Telephone, May we contact you at work?, Position Applying For, Date Available, Are you interested in (check all that apply), Days and hours available, Are you willing to relocate?, If you're under 18 years of age, please state your date of birth, Are you willing to travel?, What percent?, How were you referred to Wendy's?

EDUCATION

Table with columns: Type of School, Name and Location of School, Degree/Area of Study, Number of Years Attended, Graduated (Check One). Rows include High School, College, Graduate School, and Other.

U.S. MILITARY SERVICE

Table with columns: Branch of Service, Technical Specialization, Rank Attained.

LEGAL

Form with questions: Are you a U.S. citizen or do you have a legal right and necessary documents to work in the U.S.? Were you ever discharged by any company? Have you ever been convicted of a crime other than a minor traffic violation?



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EMPLOYMENT HISTORY

List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the nature of your activities. **May we contact your present employer?** Yes No **Past employer?** Yes No Please indicate if you were employed under a different name.

DATES	NAME AND ADDRESS OF EMPLOYER	POSITION HELD AND SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING
From: _____ / _____ mo. yr.	Name _____ Address _____ City _____ State _____ Phone _____ () _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____ / _____ mo. yr.					
From: _____ / _____ mo. yr.	Name _____ Address _____ City _____ State _____ Phone _____ () _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____ / _____ mo. yr.					
From: _____ / _____ mo. yr.	Name _____ Address _____ City _____ State _____ Phone _____ () _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____ / _____ mo. yr.					
From: _____ / _____ mo. yr.	Name _____ Address _____ City _____ State _____ Phone _____ () _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____ / _____ mo. yr.					

Have you previously worked for Wendy's or any of its subsidiaries? Yes No

Name _____ Location _____
 City & State _____ Position Held _____
 Supervisor _____ Dates Employed: From _____ To _____
 Reason for leaving _____

REFERENCES

Business references: (do not list relatives) (please indicate if you were employed under a different name)

Name	Address	Work Phone No.	Title	Years Known
		()		
		()		
		()		

PLEASE READ CAREFULLY

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Wendy's International, Inc.

I understand and agree that, if employed, the employment will be "at will." That is, either I or Wendy's may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Wendy's does not imply employment and that this application and/or any other Wendy's documents are not contracts of employment.

APPLICANT'S SIGNATURE

DATE SIGNED