EMPLOYMENT APPLICATION NEW HIRE INFORMATION

Our restaurant is an independently owned and operated franchise of the International House of Pancakes, Inc. ("IHOP"). Our restaurant is an equal opportunity employer that does not discriminate because of sex, sexual orientation, age, race, color, religious creed, marital status, national origin, citizenship, ancestry, physical or mental medical condition, disability, liability for service in the armed forces of the U.S., or any other basis prohibited by applicable federal, state, or local laws.

Under the Americans with Disabilities Act and certain state or local laws, applicants with disabilities may obtain reasonable accommodations. A reasonable accommodation is any change in the way things are normally done which will ensure equal employment opportunities. Please inform us if you need assistance completing any forms or to otherwise participate in the application process.

PERSONAL INFORMATION	1	1	11 1						
First Name	Ī	M.I.		me					
Present Address	(City		State	Zip Code				
Telephone Social Security Number									
EMPLOYMENT DESIRED									
Position(s) Applied For:			Type of Emplo	oyment Desired: _	Full-Time	Part-Time	Temporary		
Have you ever worked for IHOP before?Y	es No	If Y	es, When	Office	Superviso	or			
Reason for Leaving:									
Referral Source:			If Employee or Shareholder Referral, Name and Company						
			you are under 18 years of age, do you have the necessary permit(s) for ployment?YesNo						
EDUCATION									
High School Name	Years Con	npleted	Degree	Major	Grade Average				
College	Years Completed		Degree	Major	Grade Average				
Other	Years Con	npleted	Degree	Major	Grade Average				
EMPLOYMENT HISTORY - List your past work experience starting with your present employer. Attach additional sheets if necessary. You may include as part of your employment history any verified work performed on a volunteer basis.									
Dates of Employment: From To			Job Title Wage Rate or Salary			у			
Employer			Supervisor						
Address			Telephone						
Briefly describe your job duties and work experience:									
Reason for leaving:									
May we contact your present employer at this time? Yes No									
Dates of Employment: From To	tes of Employment: From To			Job Title			Wage Rate or Salary		
Employer			Supervisor						
Address			Telephone						
Briefly describe your job duties and work expe	rience:								
Reason for leaving:									
Dates of Employment: From To			Job Title	Wage F	Wage Rate or Salary				
Employer			Supervisor						
Address			Telephone						
Briefly describe your job duties and work experience:									
Reason for leaving:									

Are you able, at the time of employment, to subm	it verification of	your legal right to work in the United States?YesNo
days after your date of hire.)		S. Immigration and Naturalization Service no later than three (3) business
Have you ever been convicted of a crime?	Yes	No
If so, please describe fully the criminal conviction conviction(s). (A conviction record will not necess		ature of the offense, the date of the offense, and your rehabilitation since the offense.)
arrests and convictions. In addition, any applicant	t for employmen	record may answer "no" with respect to an inquiry herein relative to prior to may answer "no" with respect to any inquiry relative to prior arrests, counchild in need of services which did not result in a complaint transferred to a
Have you received any training or particular expension	rience which wil	l help you perform the job for which you are applying? Please list
information bearing upon my qualifications references to give the employer (without fu	for employmenther notice to ation they may	mer employers, and any and all other persons and organizations for ent. I further authorize the listed employers, schools and personal me) any and all information about my previous employment and have and hereby waive any actions which I may have against either als)
and may be terminated at will, with or without also understand that this aspect of my employed	out cause, by eigyment may no pplication does	aployment, having no specified term, is based upon mutual consent of the party (the employer or me) without prior notice to the other. In the change absent an individual written agreement signed by both me is not constitute an agreement or contract for employment for any
		rmation is true and complete, and I understand that any falsification yment or, if hired, may result in termination regardless of the time
Note: An offer of employment is con	ditioned on co	omplying with the company's requirements including but not egal ability to work in the United States.
Signatura		Data
Signature		Date