**SMART Goal Template**

Please use the following guide to prepare your SMART goals.

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|  | S | M | A | R | T |
| Strategic & Specific:  Identify a long-term goal focused on the Grade Level or Department’s specfic needs. | Measurable:  Explain how you will know if results changed because of the actions specified in the goal. | Attainable:  Be sure not to set goals that are too conservative or impossible to reach. | Results-Based or Research-Based: Describe how you will know when your goal has been met. | Time-Bound:  Assign a timeframe in which you will achieve the goal. |
| Strength-Based  Goal Components |  |  |  |  |  |
| Strength-Based Goal |  | | | | |
| Deficit-Based  Goal Components |  |  |  |  |  |
| Deficit-Based Goal |  | | | | |