
Drug and Alcohol Testing Program Consent Form

I hereby acknowledge that I have read the De La Salle Drug and Alcohol Testing Policy and that I fully understand the provisions of the program and agree to comply with the rules and regulations of De La Salle Collegiate in this policy.

I hereby consent to have a sample of my hair collected and tested for the presence of alcohol, certain drugs and substances in accordance with the provisions of the De La Salle Collegiate Drug and Alcohol Testing Program.

I hereby consent to and acknowledge that results of a positive test will be released confidentially to the Administrative Team. The Team will be responsible for administering the provisions of the Drug and Alcohol Testing Program.

Student Name – Printed

Student Signature

Date

We, the parent(s) or legal guardian(s) of the above student, join in the above statement for the minor student.

Parent or Legal Guardian
Name – Printed

Parent or Legal Guardian
Signature

Date

SUBSTANCE MISUSE/ABUSE POLICY

The consumption, possession, distribution or sale of alcoholic beverages, narcotics, or controlled substances at any time in a student's tenure at De La Salle (DLS) is a serious matter that may result in disciplinary action. If a student is found consuming, possessing, distributing, or being under the influence of alcohol, narcotics, or controlled substances on or about the school premises, or at a school-sponsored event (whether home or away), he will be subject to disciplinary consequences up to and including expulsion. City of Warren ordinances will also be enforced.

The use of tobacco is similarly not allowed. Therefore, smoking and chewing tobacco are not permitted on campus, in the immediate vicinity of the school, or at school functions. Violations of the tobacco policy may result in suspension and/or expulsion. City of Warren ordinances will also be enforced.

The school reserves the right to require a breathalyzer test at school functions. Students who fail or refuse to take a breathalyzer test will face disciplinary consequences up to and including expulsion. Infractions of any city ordinance will be enforced.

Any student who finds himself present where alcohol or narcotics are being illegally consumed is expected to leave the premises as soon as possible. This includes any off-campus function at any time during a student's enrollment at DLS.

Substance Misuse/Abuse: Self Revelation

A Self Revelation case is one in which a student voluntarily reveals to a counselor, teacher, coach, or administrator that he is using an illegal substance in or out of school. The student may initially wish to talk with a faculty member who will then consult with the counseling department or administration to implement the process.

- The student, parents/guardians, along with the counseling department and/or administration, will implement a process to discreetly aid the student in addressing the problem.
- The process determined will be constructed to aid the student's specific needs and not solely designed as disciplinary consequences; however, the student may lose school privileges.

DRUG AND ALCOHOL TESTING PROGRAM

DLS has a vital interest in maintaining a positive learning environment that is safe and healthy for all of its students. Substance abuse interferes with a child's physical and emotional development and has the potential to affect those around him. Prevention, not punishment, is the primary focus of drug and alcohol testing. Testing is used to deter initial use and to identify anyone in need of help. This testing program works in concert with all DLS policies in the Student Handbook including policies prohibiting the possession and use of drugs and illegal substances.

We are concerned for our students

- who may face challenges that become obstacles in reaching their goals in life.
- who deserve a learning environment where the culture of illegal drugs and alcohol is not present or tolerated.
- who struggle to belong and sometimes choose against the advice of those who love them.

We are concerned for our parents/guardians

- who share the same values, hopes and dreams as DLS does for the young men entrusted to our care.
- who are looking to us for professional support and referral resource information to help with a substance abuse issue.

DLS will test students for illegal substances as described in this policy as part of a proactive approach to ensuring an appropriate and positive learning environment. Students must sign a consent form agreeing to participate in the drug and alcohol testing program. The consent form must also be signed by the student's parent or guardian before the beginning of his tenure. Consent forms are valid for all four years. If appropriate consent is not given, the student will not be allowed to attend DLS.

Random Testing:

All students will be subject to random testing throughout the school year. Once a student is selected and tested, his name is returned to the collective pool for future selections. A student may also be required to submit to a drug or alcohol test if the school has a reasonable suspicion that the student possesses, is using, or is under the influence of illegal substances.

The primary method of testing will be hair analysis performed by a licensed clinical laboratory. Trained personnel will perform the hair collections. A sample of hair is cut at the scalp from the crown of the person's head. Boys with insufficient head hair will have body hair collected, such as arm, leg, or underarm hair. The sample will be sealed by the trained personnel and identified by the tested student.

Confidentiality and Dissemination of Results:

All information related to drug and alcohol testing will be kept confidential. Only administration and the student's counselor will have access to this information. Parents/guardians will be notified discreetly and in an expeditious manner of positive test results. Parents/guardians will not be notified if a test is negative. DLS will keep drug and alcohol testing records until the student either graduates or leaves DLS. Drug and alcohol testing information will not be included on a student's permanent record.

Consequences of Positive Results:

Parents/guardians will have an opportunity to verify use of prescribed medications. A first positive drug test in any school year will result in a confidential conference with the student, parents/guardians and a member(s) of administration and loss of certain privileges. The student will be subject to weekly drug testing at student/parent/guardians expense for 6 weeks. The student must also satisfactorily complete a drug and alcohol counseling program at an accredited facility approved by DLS, again at student/parent/guardians expense.

If the student who tested positive is involved in an extracurricular activity, he will be suspended immediately from that activity until the conference is held between the student, parents/guardians and administration. The student shall be suspended from participation in any extracurricular activity and/or driving a car onto DLS's campus for 15 school days.

For a second offense, the student will be expelled from DLS, unless the student admits to substance abuse before he is selected for testing.

Should a student refuse to take a drug or alcohol test, it will be treated as a positive test result and shall be subject to the appropriate consequences. Final decisions in all matters rest with administration.

Contesting a Positive Result:

If a parent/guardian or adult student wishes to contest the results of the drug or alcohol test, they may do so in writing to administration within 5 days of the notification. Subsequent drug or alcohol screenings will be at the parent/ guardians' expense.

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